



European Union



IPA Cross-border Programme,
CCI Number 2007CB16IPO007

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2007CB16IPO007-2012-3-042 – PP2 - 3,	”	–	“,	No
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European Union



IPA Cross-border Programme,
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I.1.	4
I.2.	5
I.3.	5
I.3.1.	().....	6
I.3.2.	().....	9
II.	12
II.1.	12
II.2.	13
II.3.	13
II.4.	13
II.5.	15
II.5.1.	15
II.5.2.	15
II.5.3.	15
II.5.4.	16
II.5.5.	17
II.6.	26
III.	28
III.1.	32
III.2.	34
III.2.1.	35
III.2.2.	().....	36
III.2.3.	40
III.2.4.	41
III.3.	41
IV.	44
V.	45



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IPA Cross-border Programme,
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No 2007CB16IPO007-2012-3-

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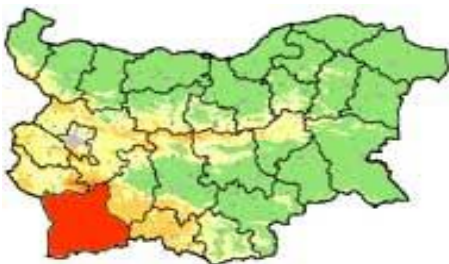
IPA Cross-border Programme,
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1 065 605. 18 736 . .
165 . .
9 501 . . (8.6%)
486 291 (6.3%) 23
462 .

), (,
9 235 . . (35,9 %
) 579 314 (28.6 %
) 29



641
I.3.1. ()

621 . .)
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IPA Cross-border Programme,
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80 200

11 %.

2009 91 %

2009 – 2011

320 160 / , 2012 ./,

77 441

(2009 .)

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2004 - 2012 .

155 880

162 230 / , 2013 ./.

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(20-69) 207 739 (, 2012) 57 898

2013 ., 53,1% 15-

52,9% 2012 87 591

54,0%, - 2012 - 46,7%,

9 - 92,9(%)

10-49 - 5,9(%)

2009 91 %

2009 – 2011

/ 2012 10,4% (21 218) 8,4% 2011

40%



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IPA Cross-border Programme,
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IPA Cross-border Programme,
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509,48 2. - - - ”
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“ () 1071
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(- , ,)
- 105 484 , 5,1%
27 052 -
105 484 , 5,1%
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24 101). (2009 .). 52.5% , 17%
3,8%
12% , 11%
20 923
6 800, . . 6,5%;

2007CB16IPO007-2012-3-042 – PP2 - 3,	”	-	“	No
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IPA Cross-border Programme,
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6,3%. ()
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 4 457)
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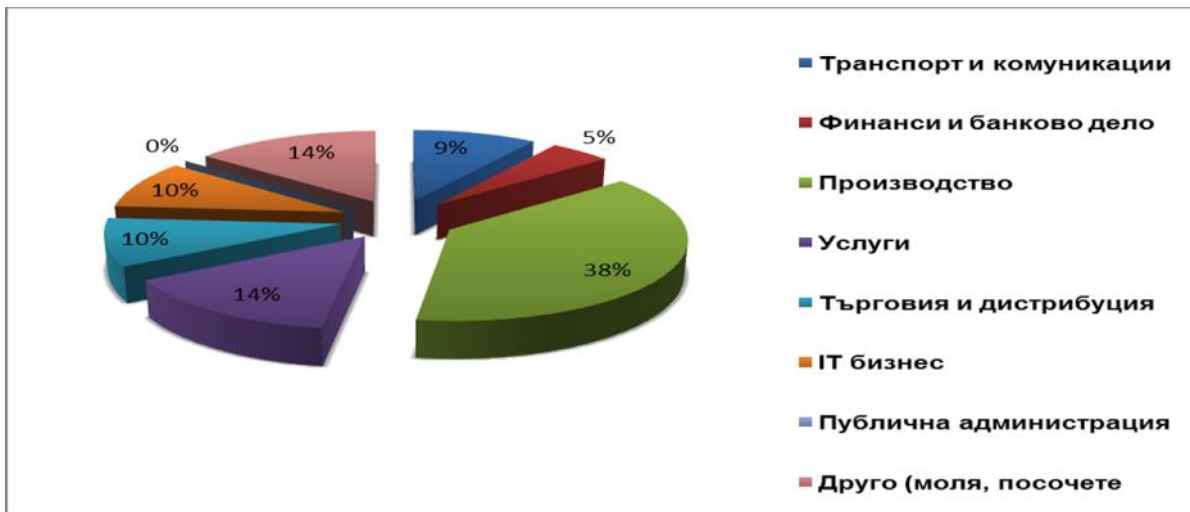
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	10	11	30	31	50	50	100	100
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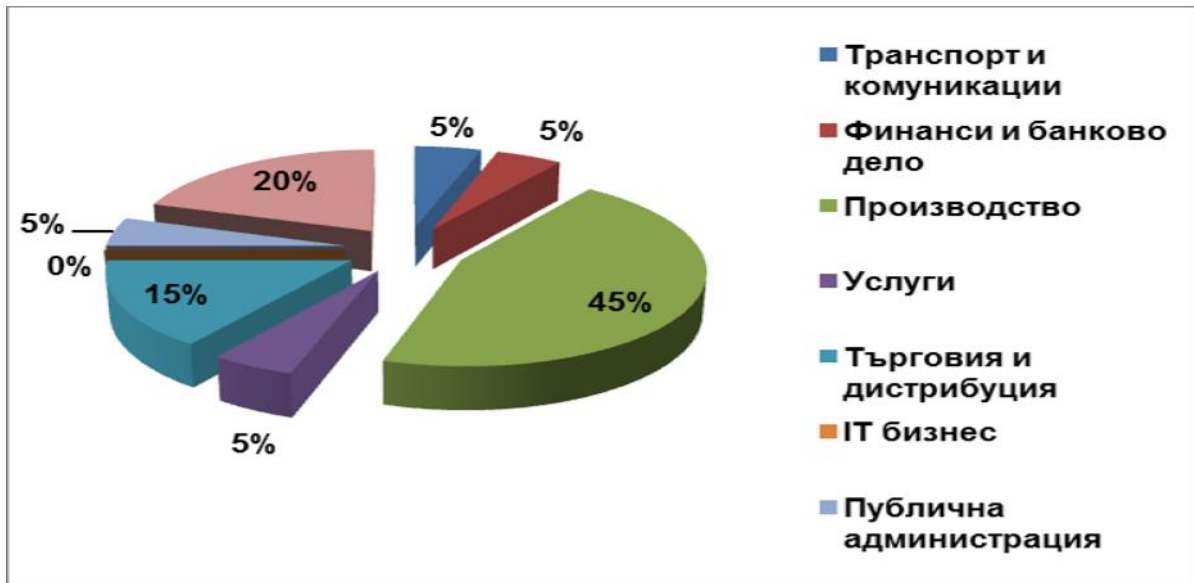
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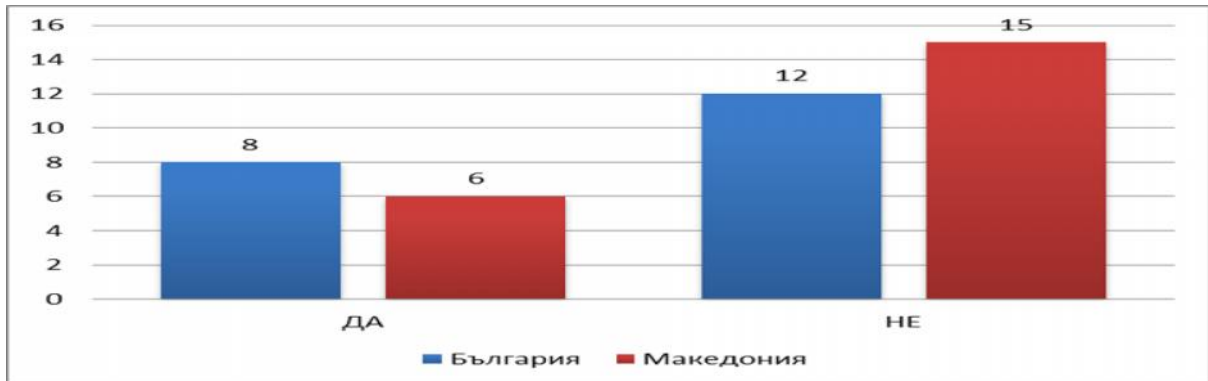
IPA Cross-border Programme,
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/ , /

, 50%
, 20 %
, 30 %



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2007CB16IPO007-2012-3-042 – PP2 - 3, ” – “, No
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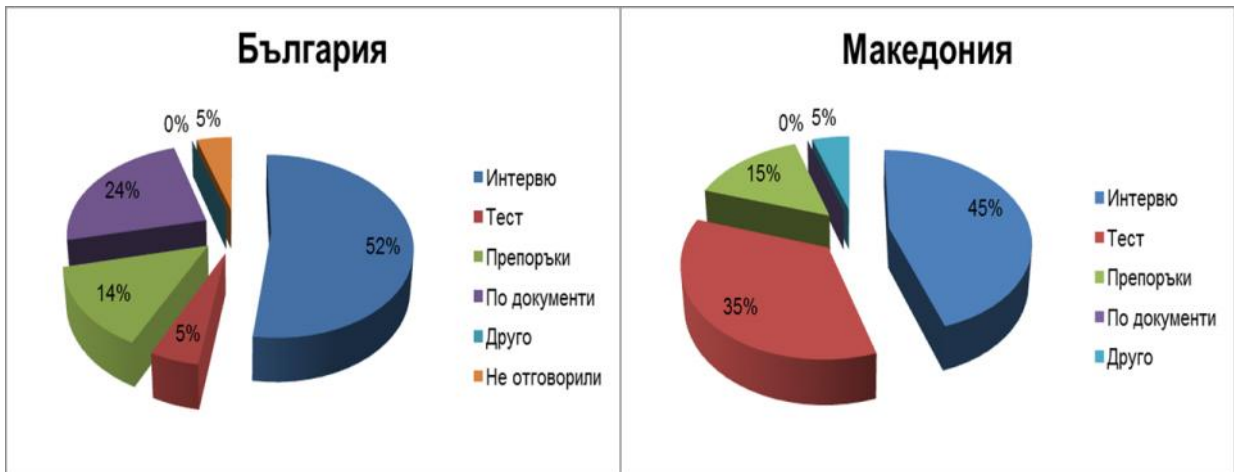


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Fragmented text from a survey or report, including various punctuation marks and partial words.



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2007CB16IPO007-2012-3-042 – PP2 - 3, “ No
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14%

73%

(8)

- 70%

10%



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2007CB16IPO007-2012-3-042 – PP2 - 3, ” – “, No

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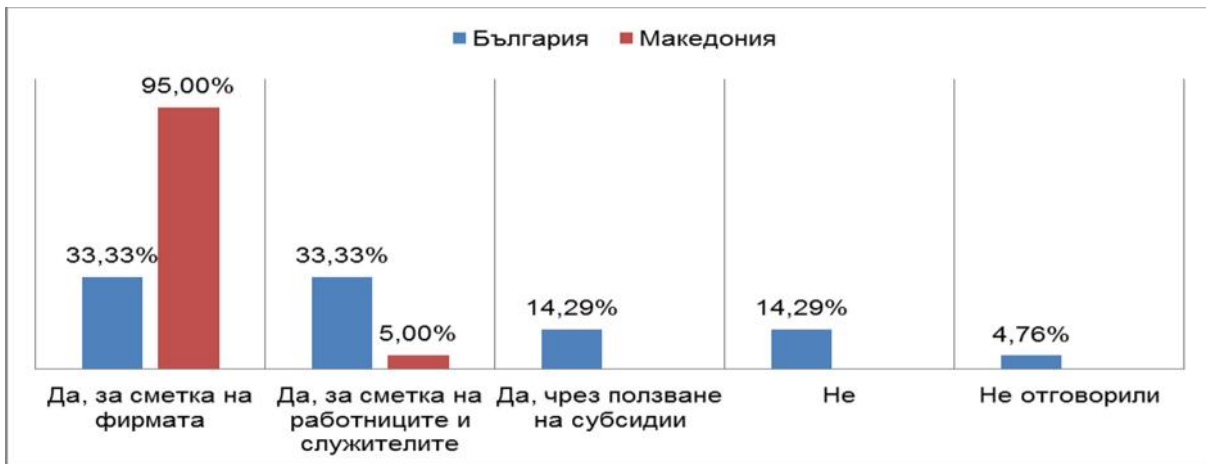
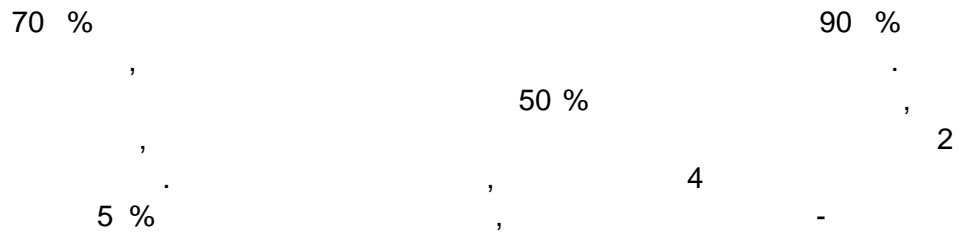
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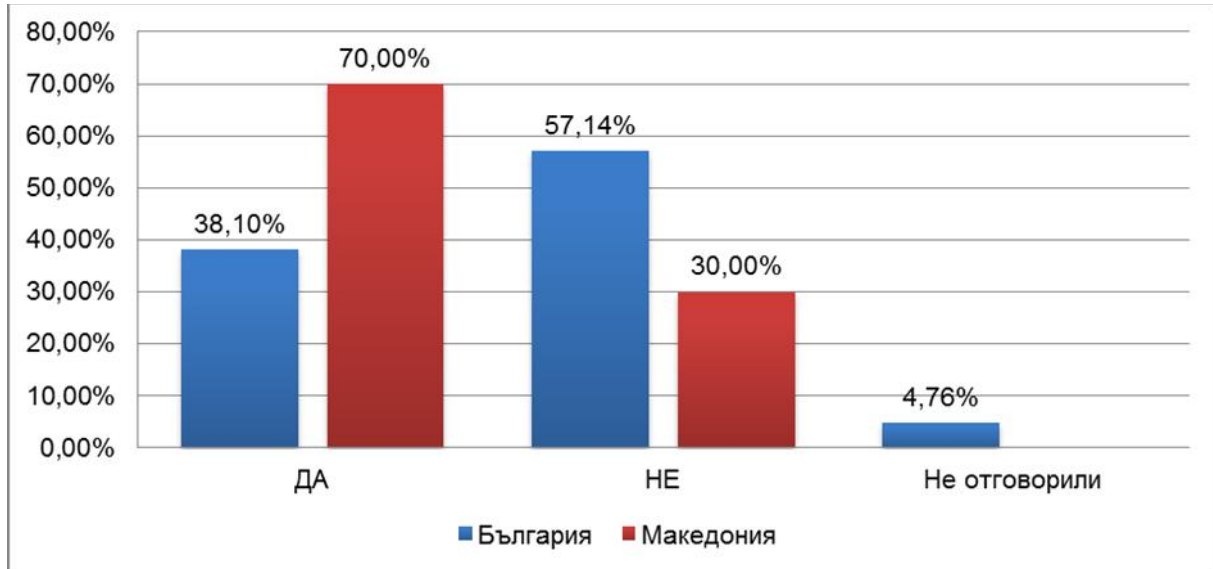


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(10).

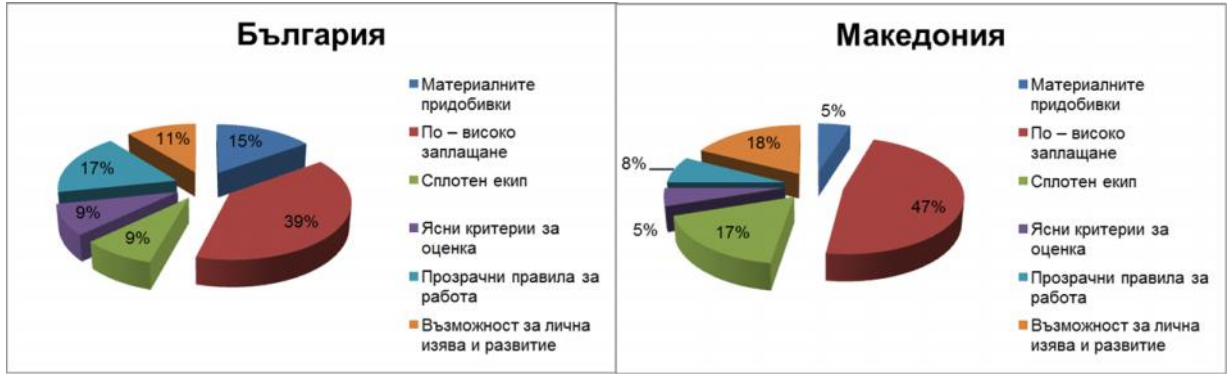
2007CB16IPO007-2012-3-042 – PP2 - 3, ” – “, No
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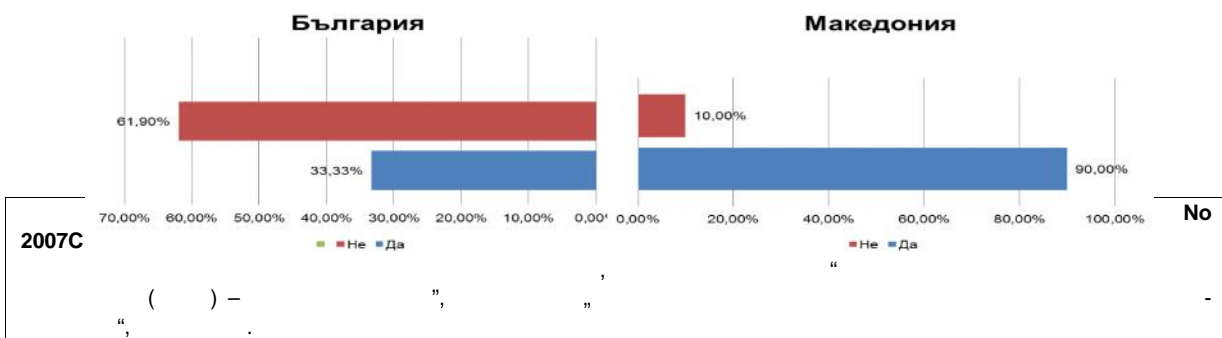


IPA Cross-border Programme,
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IPA Cross-border Programme,
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[/http://mycompetence.bg/static/index/id/12/.](http://mycompetence.bg/static/index/id/12/)

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IPA Cross-border Programme,
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<http://mycompetence.bg/static/index/id/12/>,

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IPA Cross-border Programme,
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2007CB16IPO007-2012-3-042 – PP2 - 3,	”	–	“,	No
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IPA Cross-border Programme,
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(82 % - 79
%, - 38%, 25%).

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„Price Waterhouse Cranfield“/2010 ./ www.emeraldinsight.com/
60 %

(2005-2008).

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26 920 , 960 50 32 335,
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IPA Cross-border Programme,
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IPA Cross-border Programme,
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European Union



IPA Cross-border Programme,
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IPA Cross-border Programme,
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IPA Cross-border Programme,
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III.2.3.

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IPA Cross-border Programme,
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IPA Cross-border Programme,
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IPA Cross-border Programme,
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/www.regionalprofiles.bg/bg/articles/types-of-regional-profiles-2013/;
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[/www.novavizia.com/187.html](http://www.novavizia.com/187.html);
- , ;
- , , , , 2013;
- /http://www.stat.gov.mk/;
- Employee Motivation: Theory and practice [/www.accel-team.com/motivation/](http://www.accel-team.com/motivation/);
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4.	:	<input type="checkbox"/> - <input type="checkbox"/> - <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> (,)
5.	:	<input type="checkbox"/> <input type="checkbox"/> / <input type="checkbox"/> <input type="checkbox"/>
6.	:	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> IT <input type="checkbox"/> <input type="checkbox"/> (,)
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IPA Cross-border Programme,
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16.	?	<input type="checkbox"/> <input type="checkbox"/> - <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
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IPA Cross-border Programme,
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4.	:	<input type="checkbox"/> - <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> (,)
5.	:	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
6.	:	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> IT <input type="checkbox"/> <input type="checkbox"/> (,)
7.	:	<input type="checkbox"/> a o <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>

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11.	?	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> (,)
12.	?	<input type="checkbox"/> <input type="checkbox"/>
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16.	? / /	<input type="checkbox"/> <input type="checkbox"/> - <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>
17.	?	<input type="checkbox"/> <input type="checkbox"/>
18.	, , ?	<input type="checkbox"/> , <input type="checkbox"/> , , <input type="checkbox"/> , .
19.	" " ?	<input type="checkbox"/> <input type="checkbox"/>
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21.	" "
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:	18-24 .	2	9,52%	0	0,00%
	25-54 .	15	71,43%	19	95,00%
	55-64 .	4	19,05%	1	5,00%
	65 .	0	0,00%	0	0,00%
		21	100,00%	20	100,00%
:		8	38,10%	7	35,00%
		13	61,90%	13	65,00%
		21	100,00%	20	100,00%
-		11	52,38%	0	0,00%
		5	23,81%	13	65,00%
		4	19,05%	4	20,00%
		1	4,76%	3	15,00%
		0	0,00%	0	0,00%
		21	100,00%	20	100,00%

2007CB16IPO007-2012-3-042 – PP2 - 3, " – " No
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		14	66,67%	18	90,00%
	/	1	4,76%	2	10,00%
:		3	14,29%	0	0,00%
		3	14,29%	0	0,00%
		21	100,00%	20	100,00%
		2	9,52%	1	5,00%
		1	4,76%	1	5,00%
		8	38,10%	9	45,00%
		3	14,29%	1	5,00%
		2	9,52%	3	15,00%
	IT	2	9,52%	0	0,00%
		0	0,00%	1	5,00%
	(,	3	14,29%	4	20,00%
		21	100,00%	20	100,00%
		19	90,48%	13	65,00%
		1	4,76%	4	20,00%
		1	4,76%	3	15,00%
		0	0,00%	0	0,00%
		0	0,00%	0	0,00%
		0	0,00%	0	0,00%
		0	0,00%	0	0,00%
		21	100,00%	20	100,00%
		1	4,76%	7	35,00%
	10	7	33,33%	7	35,00%
	11 30	7	33,33%	1	5,00%
	31 50	3	14,29%	2	10,00%
	50 100	2	9,52%	3	15,00%
	100	1	4,76%	20	100,00%
		21	100,00%	0	0,00%
		1	4,76%	10	50,00%
?		4	19,05%	10	50,00%

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		9	42,86%	0	0,00%
		7	33,33%	20	100,00%
		0	0,00%	5	25,00%
		21	100,00%	15	75,00%
?		8	38,10%	20	100,00%
		12	57,14%	9	45,00%
		1	4,76%	7	35,00%
		21	100,00%	3	15,00%
?		11	52,38%	0	0,00%
		1	4,76%	1	5,00%
		3	14,29%	20	100,00%
		5	23,81%	14	70,00%
		0	0,00%	6	30,00%
		1	4,76%	20	100,00%
		21	100,00%	19	95,00%
?		3	14,29%	1	5,00%
		17	80,95%	0	0,00%
		1	4,76%	0	0,00%
		21	100,00%	20	100,00%
?	,	7	33,33%	0	0,00%
	,	7	33,33%	13	65,00%
	,	3	14,29%	7	35,00%
		3	14,29%	0	0,00%
		1	4,76%	20	100,00%
		21	100,00%	2	10,00%
		4	19,05%	10	50,00%

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() –	”	”	“	-
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?		14	66,67%	5	25,00%
	" "	1	4,76%	3	15,00%
		2	9,52%	20	100,00%
		21	100,00%	2	5,00%
,	1	10	47,62%	19	47,50%
	2	6	28,57%	7	17,50%
	3	4	19,05%	2	5,00%
	4	1	4,76%	3	7,50%
		21	100,00%	7	17,50%
/		7	15,22%	40	100,00%
	-	18	39,13%	14	70,00%
		4	8,70%	6	30,00%
		4	8,70%	20	100,00%
		8	17,39%	11	55,00%
		5	10,87%	4	20,00%
		46	100,00%	5	25,00%
?		8	38,10%	20	100,00%
		12	57,14%	18	90,00%
		1	4,76%	2	10,00%
		21	100,00%	20	100,00%
,		6	28,57%		

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?			3	14,29%		
			11	52,38%		
			1	4,76%		
			21	100,00%		
“ ”			7	33,33%		
			13	61,90%		
			1	4,76%		
			21	100,00%		

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“	”	”	“	-